



Quality Stream

Human Resource Consultants • Training



DJINA BARAKAT RICHA

Partner

Beyond Consulting and Training

Mrs. Barakat Richa is a partner of Beyond Consulting and Training who has primary responsibility for all customized recruitment services offered by Beyond in addition to supporting the company's consultancy, training and development projects.

Djina brings more than 15 years of experience in Human Resources Management in the manufacturing and service sectors. During these years she acquired extensive knowledge and skills related to Human Resources Management, including research and development of related systems, practices and procedures.

As an employee and manager, prior to joining Beyond, Djina made meaningful contributions to the restructuring of the training department at Indevco (Multinational Group of industrial companies, headquartered in Lebanon), and to the reengineering all HR systems and practices at LibanCell Lebanon (A Telecommunication Lebanese company).

Mrs. Barakat Richa possesses a refined expertise in designing job descriptions, initiating internal trainers program, administrating succession planning and career development program, reforming employee performance appraisal system, researching and developing salary scales and compensation practices, HR procedures and employee handbook in addition to generating HR analysis and reporting tools.

She holds two Bachelors of Science in Business Administration with focus on Finance and Accounting, and on Marketing Management along with an MBA from the University of Quebec at Montreal, UQAM Canada.

Djina has been a presenter at a number of conferences. Since 2004, she has been teaching Human Resources Management at ESIG University for BA students. She is as well an accomplished trainer for 'train the trainer' and 'communication techniques' workshops. Mrs. Barakat Richa also facilitates various learning experiences in the areas of leadership, teamwork, interpersonal and communication skills.